



Paid Internship Opportunity: Salmon & Energy Policy

Summer 2025 (May – September)

Fully Flexible | Remote or Northwest-Based Preferred

The [NW Energy Coalition \(NWECE\)](#) is pleased to announce a paid summer internship opportunity for individuals interested in clean energy policy, energy justice, and salmon recovery in the Northwest. This internship offers flexible scheduling, hands-on mentorship, and the opportunity to engage with regional energy and environmental policy leaders. The position runs from May to September 2025 with flexibility to accommodate school schedules or other commitments.

About NW Energy Coalition

Established in 1981, the Coalition is an alliance of over 100 environmental, civic, and human service organizations, utilities, local government agencies, and clean energy and energy efficiency businesses in Oregon, Washington, Idaho, Montana and British Columbia. Our mission is to advance clean, equitable, and affordable energy policies by leveraging our analytic expertise and convening a broad alliance of people and organizations. We envision the Northwest comprised of communities that benefit from a carbon-free energy system that equitably meets the needs of people and preserves the region's natural resources.

We promote the development of renewable energy, energy efficiency, consumer protection, equitable and affordable clean energy services for all consumers, and fish and wildlife restoration on the Columbia and Snake rivers. The Coalition is committed to advancing Justice, Equity, Diversity, and Inclusion (JEDI) and we are committed to addressing the harm that Black, Indigenous, and People of Color (BIPOC) communities have endured due to the energy system, policies, and practices in the Northwest. We are mindful of the intersectional nature of race, economic wellbeing, and geography (urban/rural), and recognize that our commitment to racial justice will help with energy justice more broadly.

Internship Focus: Salmon & Energy Policy

This internship will focus on the intersection of energy policy and salmon recovery, with opportunities to contribute to ongoing efforts to replace hydropower from the Lower Snake River dams with clean, renewable energy alternatives. Specific projects will depend on intern interests and timing but may include:

- **Research and Policy Analysis** – Support research on clean energy solutions that replace hydropower, while ensuring energy reliability, affordability, and grid resilience.
- **Regulatory & Policy Engagement** – Assist in reviewing utility and regulatory filings, preparing comments, and engaging in policy discussions related to clean energy, environmental justice, and salmon recovery.
- **Outreach & Advocacy** – Help develop communications and outreach strategies to engage environmental justice communities, tribal nations, and clean energy advocates in the Northwest.
- **Energy Justice & Equity** – Support initiatives that advance procedural equity and community-led solutions in state and regional energy planning.

Intern Responsibilities

- Work with a Coalition mentor to develop outreach materials and messages for NWEA members and allies.
- Assist in researching, writing, and preparing comments on energy policy and regulatory proposals.
- Support outreach efforts to environmental justice organizations and tribal representatives.

Desired Skills & Attributes

- Strong verbal and written communication skills
- Proficient in Microsoft Office Suite (Word, Excel, PowerPoint)
- Interest in clean energy, salmon recovery, and environmental justice
- Ability to work independently and collaboratively
- Preference for candidates based in the Northwest (position can be remote)

Compensation & Time Commitment

- **\$20–\$25 per hour** (depending on experience)
- **Up to \$5,000 total** (depending on hours and project scope)
- **May – September 2025** (flexible start date)
- **10+ hours per week** (flexible schedule)

How to Apply

1. To apply, please submit a letter of interest detailing your relevant experience, skills, and areas of interest to: **Kat Plimpton** – kat@nwenergy.org. Optional: Attach a resume.
2. Make the subject line of your e-mail: “Your Full Name, Intern”

Applications will be reviewed on a rolling basis starting May 12, 2025.