



Join the NW Energy Coalition Board of Directors

The NW Energy Coalition is seeking two new board members to join our Board of Directors! Based on an internal skills assessment, the Board seeks individuals with financial management and/or fundraising/development experience. During the recruitment process, the Coalition is prioritizing gender and racial diversity. The organization is specifically seeking to bring Black, Brown, and Indigenous (BBI) people onto the Board of Directors, as well as women and LGBTQ+ individuals to join the Board.

The 15-member Coalition Board includes representatives of our member organizations as well as at-large individuals who are committed to the Coalition's goals and are not affiliated with a member organization.

Responsibilities of the NW Energy Coalition Board:

- **Mission.** Determine NWECE's mission and purpose. Review periodically.
- **Financial management.** Provide proper financial oversight. Approve the annual budget. Ensure that proper financial controls are in place.
- **Long-range and strategic planning and direction.** Ensure effective organizational planning by leading strategic planning efforts and overseeing staff implementation of the plan's goals and objectives. Regularly monitor and assess our strategic value and effectiveness.
- **Fundraising and constituency development.** Help provide adequate resources for the organization to fulfill its mission, and support outreach to foundations, sponsors, and donors as appropriate. Support active engagement with and by NWECE's organizational members.
- **Legal and ethical integrity.** Ensure legal and ethical integrity and maintain accountability.
- **Programs.** Evaluate effectiveness of programs in meeting the organization's mission. Contribute ideas and support for these programs.
- **Public relations.** Enhance the NW Energy Coalition's standing by clearly articulating the organization's mission, accomplishments and goals to the public.
- **Board development.** Periodically assess Board skills, needs, and performance. Recruit and orient new Board members. Help ensure that all Board members are actively engaged.
- **Personnel.** Select the Executive Director. Participate in a regular review of the Executive Director. Ensure that the Executive Director has the personal and professional support that she/he needs to further the NW Energy Coalition's goals. Assure that adequate personnel policies and procedures are in place.

The role of individual NW Energy Coalition Board members:

- Attend all Board meetings (which occur every other month). When a conflict is unavoidable, provide prior notice to Board Chair and Executive Director and assign a proxy to represent your interest.
- Actively participate in at least one Board committee. As needed, volunteer for special projects, task forces, and participate in a state or provincial caucus.
- Prepare for, and actively participate in decision-making during Board and committee meetings.
- Assist with promotion of the semi-annual conference and other Coalition events.
- Serve as a spokesperson for the NW Energy Coalition's mission and programs.
- Make a personally significant financial contribution to NWECC.
- Support NWECC's financial well-being by investing time and talent in fundraising, such as major donor relationship building, grant prospecting, fundraising events, conference sponsorships or individual fundraising efforts.

Time Commitment:

- 60-to-90-minute Board call every other month
- Committee participation – time commitment will vary based on the committee
 - Committees include:
 - Governance Committee
 - Finance Committee
 - Development Committee
 - Program Committee
- Attend the Coalition's semi-annual conference and membership meetings.
 - Fall conference and meetings in either Seattle or Portland
 - Spring conference and meetings in either Missoula or Boise

*** The Coalition recognizes that travel expenses and registration fees to conferences and member meetings may be a barrier for some Board members, and will provide scholarships and travel stipends when possible.*



About the Coalition

The Coalition is an alliance of over 100 environmental, civic, and human service organizations, utilities, and businesses in Oregon, Washington, Idaho, Montana and British Columbia.

Mission: The NW Energy Coalition advances clean, equitable, and affordable energy policies by leveraging our analytic expertise and convening a broad alliance of people and organizations.

Vision: Northwest communities benefit from a carbon-free energy system that equitably meets the needs of people and preserves the region's natural resources.

We focus on reforming utility, buildings and transportation policy and programs to reduce climate pollution and to hasten development of energy efficiency, demand management, renewable resources, energy storage, smart infrastructure improvements, integrated system planning, and market systems that will accelerate use of clean, affordable and equitable portfolio of energy resources and facilitate Columbia Basin salmon recovery for all in the Northwest.

We engage policymakers, regulators and utilities to change the energy system decision process to increasingly value community voices to ensure that our most vulnerable community members and communities of color have affordable energy services, directly benefit from clean energy resources within communities, and have a seat at energy forum tables. This work is based on deep engagement with our members and allies to develop informed positions.

More information:

- [Coalition Full Membership List](#)
- [Coalition Current Board of Directors](#)
- [Coalition Staff](#)

To Apply: Please send a Letter of Interest and Resume to:

- Kat Plimpton, Outreach Manager at kat@nwenergy.org