



Hiring – Policy Director

Background

The NW Energy Coalition leads the Northwest’s broadest alliance of energy interests in designing, promoting, and implementing innovative, just and progressive energy policy grounded in analytical expertise. The Coalition is an alliance of about 100 environmental, civic, and human service organizations, electric and gas utilities, and clean energy businesses in Oregon, Washington, Idaho, Montana and British Columbia.

We envision a 21st century energy system that provides clean, reliable, equitable and affordable energy, sustains our communities, and preserves the region’s natural resources. The Coalition works to:

- Advance energy efficiency, demand-side management, renewables, storage, infrastructure improvements, integrated system planning, transportation electrification, and market systems that accelerate the use of clean energy resources for all communities in the Northwest.
- Reduce greenhouse gas emissions, restore fish and wildlife impacted by the power system, and support community resilience.
- Ensure that diversity, equity and inclusion is promoted in energy policy throughout the region in a way that promotes affordable energy services, diverse communities and customers benefit from clean energy resources and have a voice in the process and a seat at energy forum tables.

This Policy Director position is one of the most exciting clean energy positions in the region and provides the right candidate a huge opportunity to help shape the continued transition to clean energy that provides resilient, reliable, and affordable energy services. This management position is responsible for overseeing the development and implementation of a four-state and regional agenda based on the goals of the Coalition. We are deeply involved in work in regional venues (e.g., Bonneville Power Administration, NW Power and Conservation Council), on state policy and regulation, and in electric and gas utility proceedings. The Policy Director will actively engage with Coalition members, industry leaders, policymakers, and community stakeholders to advance our goals.

Principal Duties and Responsibilities

- Supervise Coalition policy staff in the preparation of advocacy and analysis documents including testimony, regulatory comments, position papers, filings, white papers, etc.
- Work with the Executive Director to help shape the direction of and strategy for the Coalition.
- Represent the Coalition in regulatory and utility proceedings, before regional and state agencies, and before Congress and state legislatures on clean energy, reliability, affordability, fish and wildlife restoration, and climate policies and programs.

- Analyze and critique utility, state, and regional energy and climate policy proposals, programs, and regulatory filings.
- Work with diverse Coalition members and allies to resolve conflicts and develop mutually supportive common ground and shared policy positions.
- Work with the Executive Director, the Board of Directors and development staff to raise funds to support the Coalition, including major donor and foundation cultivation and making the Coalition's semi-annual conferences successful.
- Work with outreach and communications staff to prepare articles and materials for distribution and assist in maintaining a strong interactive relationship with Coalition member organizations and allies.
- Share in the administrative responsibilities of a cooperative and informal work environment.

Qualifications

- Minimum of seven years of experience in public policy work. Relevant professional experience includes (but is not limited to) work in political, policy, legal or government settings.
- Knowledge of utility and energy issues in the Northwest.
- Management experience, including supervising staff, programs, or campaigns.
- Strong analytical skills, ability to work both collaboratively and independently.
- Excellent written and oral communications skills, especially the ability to communicate effectively with a wide range of audiences from technical experts to the general public.
- Ability to juggle multiple tasks and to produce quickly in time-sensitive policy deliberations.
- Willingness to travel throughout the Northwest and outside the region, as needed.

Salary and benefits: Salary \$75,000 to \$80,000 DOE. Excellent benefits include generous medical, dental and vision insurance, 4 weeks paid vacation, paid holidays, and employer matching retirement plan. The Coalition is an equal opportunity employer. All applicants will be considered for employment without attention to race, ethnicity, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status.

Ideally, this position is located either in Seattle, Washington or Portland, Oregon. We will consider this position in a home office in other cities and areas in the Northwest. Currently, all Coalition staff are working remotely due to COVID.

Position is open until filled. To apply please by October 9th:

- E-mail a cover letter and resume to Elena Door at elena@nwenergy.org.
- Put "Your Name, Policy Director" in the subject line of your e-mail.
- In your cover letter, let us know how you found out about this position.

For more information about the NW Energy Coalition go to www.nwenergy.org.

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