# Pay for Performance a different approach to incentives

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# Aren't all incentives performance based?

- Payments conditioned on measure and verified savings
- Savings "deemed" by sanctioning body such as RTF
- Engineering estimate of savings for "custom projects"
- Duration of savings determined by specified measure life

#### Performance (kWh/year)



#### **Current Approach: Savings over time**



# What is Pay for Performance (P4P)?

P4P is an energy efficiency project incentive structured on annual payments for measured and verified energy savings.

(Today's one time up-front rebate/incentive, replaced by annual payments based on yearly measured & verified savings over a negotiated term)

# P4P Approach

- Transition from measure by measure to building system focus
  - Sustained optimized performance of current building systems
  - Large capital investments that modernize building infrastructure
- Changed business case that relies on annual revenue streams instead of one time cost buy down
- Game changing approach that is less dependent on cream skimming of the lowest cost, highest yield measures
- Addresses the uncertainty of long term persistence of savings

# Attribute comparison

|                      | Risk   | Energy Savings<br>Quantification   | Persistence of<br>Savings   | Cost  | Market Factors   |
|----------------------|--|--|---|---|--|
| Traditional Approach | Utility assumes the risk<br>of savings realization<br>at installation and over<br>the assumed life of the<br>measure | Ex ante savings<br>quantification is<br>contentious and<br>increasingly<br>expensive; Difficult to<br>account for human<br>behavior (+/-); Tends<br>to be measure<br>dominated | Savings decay can be<br>common due in part to<br>human behavior, but<br>the utility has no<br>recourse;<br>Lost savings are not<br>quantifiable | Relative ease in<br>establishing incentives<br>with assumption driven<br>analysis of size,<br>shape, and duration of<br>savings                 | Single widget or<br>project focus;<br>Tactical, short term<br>customer relationship<br>approach              |
| Pay for Performance  | Contractor-customer<br>share risk for ex ante<br>savings floor;<br>Utility risk at<br>installation much<br>reduced   | With accepted M&V<br>protocol, quantification<br>of savings is highly<br>certain;<br>Behaviors can be<br>accounted for (+/-);<br>Whole building/system<br>oriented             | Less savings decay<br>expected due to<br>economic motivation of<br>the customer;<br>Human behavior can<br>be a positive and is<br>quantifiable  | Requires a different<br>approach to calculate<br>the value of the<br>savings based on<br>agreed savings floor<br>and length of the<br>agreement | Strategic integration<br>into customer business<br>model and decision-<br>making process;<br>Long term focus |

### Attribute comparison

|             | Risk | Energy<br>Savings<br>Quantificati<br>on | Persistence<br>of Savings | Cost | Market<br>Factors |
|-------------|------|---|---------------------------|------|-------------------|
| Traditional |      |   |                           |      |                   |
| Approach    |      |   |                           |      |                   |
|             |      |   |                           | 2    | 2                 |
| Pay for     |      |   |                           | 8    | 8                 |
| Performance |      |   |                           |      |                   |